

Carbon Reduction Plan

Supplier name: Strategic Healthcare Planning LLP

Publication date: 2nd February 2026

Commitment to achieving Net Zero

Strategic Healthcare Planning LLP is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 1st May 2019 – 30th April 2020	
Additional Details relating to the Baseline Emissions calculations.	
2024/25 is the third year that we have reported on our emissions externally. 2019/20 has been selected as our baseline year as this is the year which is most reflective of our normal working practises prior to Covid-19. The dates selected (1st May – 30th April) aligned with our financial accounting year at that time. In 2023/24 our financial year was adjusted to 1 st April – 31 st March and reporting since that date has used these revised dates.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	4.8
Scope 3 (Included Sources)	154.5 CRG Protocol Category 1 (purchased goods and services), 6 (business travel) and 7 (commuting) mainly apply. Other categories not applicable or significant as SHP provides healthcare planning consultancy services to UK and international governments
Total Emissions	159.3

Current Emissions Reporting

Reporting Year: 2024/25. 1 st April – 31 st March.	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	2.4
Scope 3 (Included Sources)	71.3 ¹ CRG Protocol Category 1 (purchased goods and services), 6 (business travel) and 7 (commuting) mainly apply. Other categories not applicable or significant as SHP provides healthcare planning consultancy services to UK and international governments
Total Emissions	73.7

Emissions reduction targets

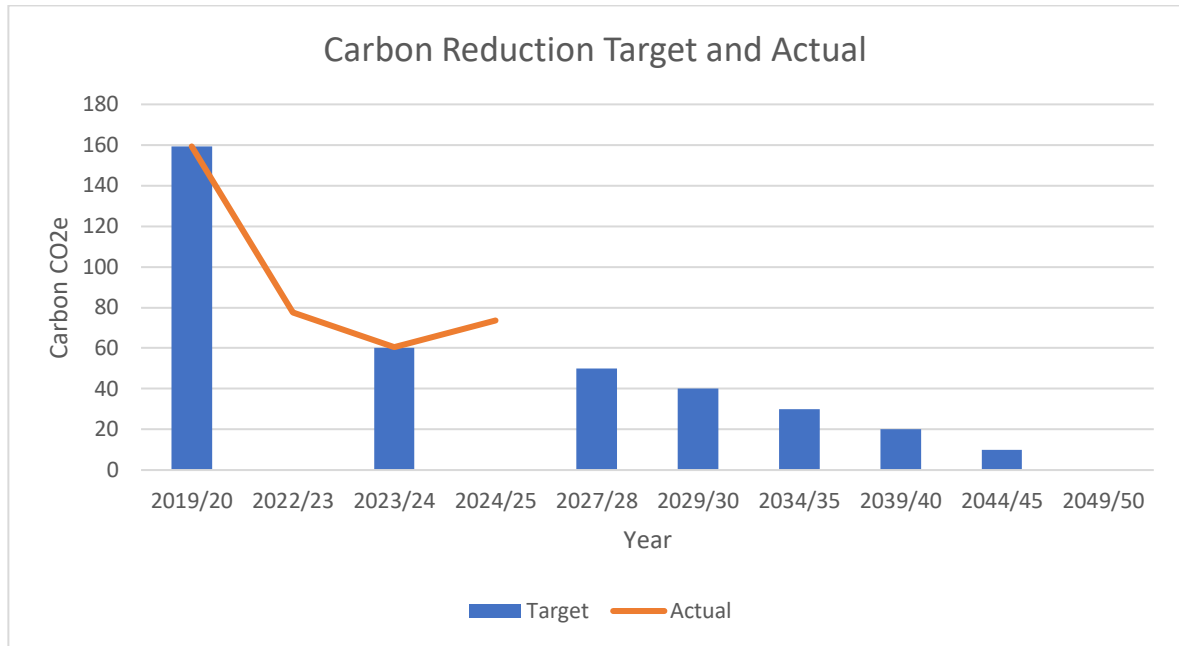
In order to progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **50 tCO₂e** by 2028. This is a reduction of **35.6%** from the baseline year.

There has been an increase in reported emissions in 2024/25 due to a significant increase in work undertaken for International clients (Europe and Middle East) which has necessitated significant air miles for face to face workshops and an increase in associated costs such as hotels. Whilst these are kept to a minimum, face to face workshops are essential to building and maintaining good working relations.

Progress against targets can be seen in the following graph:

¹ Figure offset by a review of the method of calculation of commuting mileage which does not affect the baseline year.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019/20 baseline.

- Increase in purchased energy from renewable sources;
- LED lighting installed throughout the office;
- EV Charging;
- Installation of meters to improve data analysis and reporting;
- Reduction in waste through reduction in printing and increase in recycling;
- Where possible meetings are conducted via virtual platforms resulting in a significant reduction in company travel both in the UK and abroad;
- Employee working from home is circa 19%;
- Recycling of office furniture and IT equipment.

The carbon emission reduction achieved by these schemes equates to 85.6 tCO₂e, a 54%ge reduction against the 2019/20 baseline and the measures will be in effect when performing the contract.

In the future we hope to implement further measures such as:

- Working with suppliers to reduce carbon;
- Working with landlord to maximise purchased energy from renewable sources and implement further energy reducing schemes;
- Reviewing working from home policy further.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard² and uses the appropriate Government emission conversion factors for greenhouse gas company reporting³.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁴.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Jeremy Cox

Partner – Strategic Healthcare Planning

Date: 2nd February 2026

²<https://ghgprotocol.org/corporate-standard>

³<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁴<https://ghgprotocol.org/standards/scope-3-standard>